



JOB POSTING

Internal – CUPE Local 1050

Position: Construction Labourer	Status: Seasonal Full-time
Posting Date: March 5, 2021	Application Deadline: March 12, 2021 by 4pm
Competition number: 21-14	Wage: \$30.10
How to apply: Please send your INTERNAL APPLICATION form to: Human Resources Manager City of Quesnel, 410 Kinchant Street, Quesnel, BC V2J 7J5 Apply in person or by Email: hr@quesnel.ca (Word or pdf document only please)	

GENERAL ACCOUNTABILITY

The Public Works Department requires a Seasonal Full-time Construction Labourer to provide assistance to tradesmen, such as carpenters and engineering technicians. This position reports to the Public Works Superintendent and/or designate.

The City of Quesnel is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

KEY RESPONSIBILITIES

The Construction Labourer will be required to perform tasks involving physical labor at construction projects, and will be required to operate a variety of hand and power tools. Responsibilities will include the cleaning and preparation of work-sites, assist with placing and finishing concrete, erecting scaffolding, installing concrete forms, cleaning up rubble and debris and removal of waste materials.

This position will perform other laboring duties as assigned when construction projects are not available. Must be capable of operating a variety of equipment, which may include: jackhammers, pavement breakers, light trucks, packers, concrete mixers, soil compactors.

Duties:

- Clean and prepare construction sites to eliminate possible hazards.
- Control traffic around work zones.

- Dig ditches or trenches, backfill excavations, compact and level and landscape soil to grade specifications, using appropriate tools.
- Operate jackhammers and drills.
- Place, consolidate, and protect cast-in-place concrete or masonry structures.
- Shovel concrete and other materials into portable concrete mixers;
- Mix and place concrete.
- Signal equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials.
- Assist with screeding and finishing freshly placed concrete, using floats, trowels and screeds.
- Utilize pumps, compressors, and generators to provide power for tools, machinery, and equipment, or to heat and move materials such as asphalt.
- Assist with building and position forms for placing concrete, and dismantle forms after use.
- Assist with erecting and disassemble scaffolding, traffic barricades, ramps, and other temporary structures.
- Grind, scrape, sand, or polish surfaces using abrasive tools or machines.
- Load, unload, and identify building materials, machinery, and tools, and distribute them to the appropriate locations, according to project plans and specifications.
- Mix ingredients to create compounds for covering or cleaning surfaces.
- Provide assistance to tradesmen, such as carpenters and engineering technicians.
- Perform demolition work and salvage useful materials.
- Other labouring duties as assigned.

REQUIRED QUALIFICATIONS

At a minimum, the successful applicant possesses the following qualifications:

- Grade 12 Diploma
- Demonstrated experience as a Construction Labourer
- Must hold and maintain a valid Class 5 B.C. driver's license
- Must hold and maintain traffic control certification or be willing to obtain traffic control certification
- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labour under adverse field conditions
- Must be physically able to carry out the duties associated with the position
- Must be able to communicate effectively in English with other employees, supervisors and the general public
- Ability to operate required equipment in a safe and proficient manner
- Knowledge of appropriate materials, methods, and the tools required in specific construction processes
- Ability to readily determine the correct tools and equipment required for specific tasks.
- Ability to work independently and complete daily activities according to work schedule