



**PRESENTS**

**EDUCATION WORKSHOPS**

**NORTHERN AREA DISTRICT COUNCIL  
SPRING SCHOOL  
PRINCE GEORGE**

**APRIL 27 – MAY 1, 2020**

<b>COURSE</b>	<b>DATE</b>	<b>TIME</b>	<b>FEE</b>
<b>1. CLC Facing Management Effectively:</b>	April 27 April 28 April 29 April 30 May 1	9:00 – 4:00 9:00 – 4:00 9:00 – 4:00 9:00 – 4:00 9:00 – noon	\$75 affiliates / \$135 non-affiliates
<b>2. Health &amp; Safety Series:</b> <ul style="list-style-type: none"><li>- Introduction to Health &amp; Safety</li><li>- Law and Orders</li><li>- Making Committees Work</li><li>- Recommendations and Notetaking</li><li>- Violence Prevention</li></ul>	April 28 April 29 April 30 May 1	9:00 – 4:00 9:00 – 4:00 9:00 – 4:00 9:00 – noon	\$60 affiliates / \$120 non-affiliates
<b>3. Labour History and the Class Struggle Today</b>	April 30 May 1	9:00 – 4:00 9:00 – noon	\$30 affiliates / \$60 non-affiliates
<b>4. Steward Learning Series:</b> <ul style="list-style-type: none"><li>- Introduction to Stewarding</li><li>- Green Action for Stewards</li><li>- Psychologically Safe Workplaces</li><li>- Solidarity with Indigenous Workers</li><li>- Understanding Mental Health</li></ul>	April 28 April 29 April 30 May 1	9:00 – 4:00 9:00 – 4:00 9:00 – 4:00 9:00 – noon	\$60 affiliates / \$120 non-affiliates

## **WORKSHOP DESCRIPTIONS**

### **1. CLC Facing Management Effectively: → *April 27 – May 1***

This course will look at economic, political, social forces at play between union and management. It will examine the roles and rights of each group and the different types of union/management relationships and styles. We will look at the power, bias, and privilege dynamics between union and management and how we can communicate effectively. We will focus on problem solving – understanding issues, developing strategies, finding and presenting facts and argument, finding areas of agreement, building solutions, implementing and maintaining solutions. Participants can expect lots of participation, interaction, and role-plays along with practical skills and tools for communication, analysis, strategy and critical thinking.

### **2. Health & Safety Series → *April 28 – May 1***

#### **Health and Safety: An Introduction**

This course serves as an introduction into the world of health and safety and explores different basic concepts such as:

- Identification of hazards;
- Hierarchy of controls;
- The basic role of health and safety committees;
- Basics on the right to refuse.

#### **Law and Orders**

This module covers the basic origins of health and safety law, how to find, read and interpret relevant section of law and highlights some of the more important aspects of the specific health and safety law that applies to you.

#### **Making Committees Work**

This module explores the structure, role and function of health and safety committees, their strengths and limitations, and how they can best work within the legislative framework, and within our union.

#### **Recommendations and Notetaking**

Learn how to take notes at committee meetings and prepare recommendations.

This workshop should be taken after the Health & Safety Series - Making Committees Work workshop.

#### **Violence Prevention**

This module examines the risk factors that lead to violence in the workplace, and the employer's obligations to prevent workers from being exposed to and injured by violence while at work. We examine relevant health and safety law, and start to develop strategies to make our workplaces safer.

### **3. Labour History and the Class Struggle Today: → *April 30 – May 1***

Unions have led the charge for shorter work weeks, health and safety legislation, collective bargaining rights, benefit and pension programs, and much more. Now unions are under attack. In this workshop, we will explore:

- the history of unions in Canada and key moments in CUPE's 50 year history;
- why unions are under attack;
- who benefits when workers' rights are weakened;
- what we can learn from our history to help us move forward and build our power at the bargaining table and in the political arena.

### **Steward Learning Series → *April 28 – May 1***

#### **Introduction to Stewarding**

What does a CUPE steward do? If you are a new steward and want to learn how to help CUPE members solve workplace problems, this introductory workshop is for you!

In this workshop, you will learn:

- investigating workplace problems;
- filing a grievance;
- meeting with management;
- dealing with workplace complaints.

***NOTE: Participants should bring a copy of their collective agreement to the workshop.***

#### **Green Action for Stewards**

Learn the legal framework for the duty to accommodate, what a good accommodation process and plan look like, and what to do if the employer is not willing to provide reasonable accommodation.

#### **Psychologically Safe Workplaces**

Learn how to recognize harassment, educate members about harassment, and represent members who are involved in harassment complaints.

#### **Solidarity with Indigenous Workers**

Learn how to recognize harassment, educate members about harassment, and represent members who are involved in harassment complaints.

#### **Understanding Mental Health**

Learn how to recognize harassment, educate members about harassment, and represent members who are involved in harassment complaints.

**APRIL 27 – MAY 1, 2020**

**9:00 AM – 4:00 PM**

**Location:**

Coast Prince George Hotel  
770 Brunswick Street  
Prince George, BC V2L 2C2

**Registrar:**

Connie Taylor – CUPE Prince George Area Office  
Phone: 250-563-6914 / Email: ctaylor@cupe.ca

*All workshop registrations must be completed online.*

**REGISTRATION and HOTEL RESERVATION  
DEADLINE: April 16, 2020**

**Registration Fee Includes: Lifestyle Breaks**

Hotel Reservations can be made online:

**<https://wetravel.eventsair.com/-cupe-bc-nadc-meeting-april-2020/nadcevent2020>**

or contact Glenda at WeTravel:

Phone

604-980-1929

Toll Free

1-800-663-4703

Email

glenda@wetravel.net

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CUPE Northern Area District Council

**PLEASE MAKE CHEQUE PAYABLE TO "NADC" AND RETURN TO:**

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1505 Victoria Street, Prince George, BC V2L 2L4