

## Memorandum

**To:** CUPE Local 1050

**From:** Nancy Coe, Human Resources Manager

**Date:** June 13, 2019

**Subject:** Proposed Summer Student Labourer Program

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### Purpose and Objectives

The City of Quesnel is committed to our employees and the community that we serve. We have developed a Summer Student Labourer program that will provide youth in our community with the opportunity to build meaningful work experience, increase their skills, gain workplace insight and help prepare them for the future.

### Proposal

The students will focus on labouring duties in Public Works that will provide added support to the regular employees by mowing, weed eating and litter pickup and that supports the beautification of the City. See job Description attached.

We are considering this program in an effort to expand our current student program within the City. Currently we have students in the following areas:

Two Environmental Ambassadors \$16.00 per hour (plus \$1.20)

Two Museum Assistant Students \$14.75 per hour (plus \$1.20)

Imagination Park Summer program at the Recreation Centre: One Supervisor: \$16.32 per hour and Three Program Leaders: \$14.00 per hour (both plus \$1.10)

### Proposal for Summer Student Labourers:

\$17.00 per hour plus 1.20 in lieu of benefits (\$18.20)

Term: July 2 to August 30, 2019

Target: Grade 12 students or Grade 12 graduates moving on to post-secondary education in the fall