

1375, boul. St. Laurent Blvd., Ottawa, ON K1G 0Z7
Tel./Tél. : (613) 237-1590 Fax/Télé. : (613) 237-5508 Toll free/Sans frais : (844) 237-1590
cupemail@cupe.ca/courriel@scfp.ca – cupe.ca/scfp.ca

May 2018

TO ALL CUPE CHARTERED ORGANIZATIONS

Dear Sisters and Brothers:

In accordance with the requirements of the CUPE Constitution, enclosed is a list of the salaries currently paid to the staff and elected officers of the Canadian Union of Public Employees.

In solidarity,



CHARLES FLEURY
National Secretary-Treasurer

dh/cope 491

Encl.

c.c.: M.Hancock; National Executive Board; CUPE Staff

MARK HANCOCK

National President/Président national

CHARLES FLEURY

National Secretary-Treasurer/Secrétaire-trésorier national

DENIS BOLDUC, FRED HAHN, JUDY HENLEY, DANIEL LÉGÈRE, MARLE ROBERTS

General Vice-Presidents/Vice-présidences générales

**CANADIAN UNION OF PUBLIC EMPLOYEES
SALARY SCHEDULE - 2018**

National President		170,373
National Secretary-Treasurer		164,089
	<u>Start</u>	<u>1-yr rate</u>
Managing Director of Human Resources	134,595	--
Director of Labour Relations	124,012	--
Senior Labour Relations Officer, Senior Advisor, Occupational Health and Safety	102,546	105,870
CDU		
Regional Director		124,012
National Director		120,532
Assistant Regional Director, Assistant National Director		115,899
	<u>Start</u>	<u>1-yr rate</u>
CEU		
Managing Director	134,595	--
Executive Assistant	132,976	134,595
Administrative Officer	102,546	105,870
Administrative Assistant (NPO, NSTO and HR)	71,097*	72,145*
	<u>Start</u>	<u>1-yr rate</u>
CSU National Office Component		
National Coordinator	114,506	115,899
Senior Economist	108,582	111,137
Senior Officer	102,546	105,870
Administrative Officer, Accountant	101,456	103,744
Assistant Accountant, Systems Analyst, Systems Support Specialist	91,907	93,185
	<u>Start</u>	<u>1-yr rate</u>
CSU; CSU Local 1-BC; CSU Local 1-NL		
Representative	102,546	105,870
	<u>Start</u>	<u>1-yr rate</u>
UNIFOR Local 2013		
Representative, Administrative Officer	102,550	105,874

**CANADIAN UNION OF PUBLIC EMPLOYEES
SALARY SCHEDULE - 2018**

UNIFOR Local 2023	<u>Start*</u>	<u>1-yr rate*</u>
Administrative Assistant	71,100	72,148
Information Clerk I	66,880	68,241
Bookkeeper II	65,892	67,251
Information Clerk II	65,494	66,854
Secretary (one clerical office)	65,161	66,523
Secretary	64,107	65,463
Clerk-Typist, Receptionist/Clerk-Typist, Machine Operator	62,046	63,189
Part-Time Secretary (one clerical office) (hourly rate)	41.77	42.64
Part-Time Secretary (hourly rate)	41.09	41.96
Part-Time Clerk-Typist (hourly rate)	39.77	40.51
COPE Local 491	<u>Start*</u>	<u>1-yr rate*</u>
Fleet Manager	---	103,484
Regional Administrative Officer	---	103,484
Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Legal Analyst, Wage and Salary Analyst, Senior Collective Agreement Analyst	71,097	72,145
Bookkeeper I	68,365	69,723
Facilities Coordinator	---	69,107
Executive Secretary, Senior Secretary, Technology Analyst, Collective Agreement Analyst, Information Clerk I	66,878	68,238
Personnel Clerk, Bookkeeper II	65,890	67,249
Information Clerk II	65,492	66,852
Secretary (one clerical office)	65,159	66,521
Purchasing and Receiving Clerk	65,071	66,429
Secretary	64,104	65,461
Statistical Clerk Typist	63,093	64,453
Clerk-Typist, Receptionist/Clerk-Typist, Receptionist, Machine Operator, Maintenance Stockroom Clerk	62,044	63,187
Part-Time Secretary (one clerical office) (hourly rate)	41.77	42.64
Part-Time Secretary (hourly rate)	41.09	41.96
Part-Time Clerk-Typist (hourly rate)	39.77	40.5
SEIU Local 2	<u>Start*</u>	<u>1-yr rate*</u>
Cleaner (hourly rate)	20.61	22.67

Plus 7% over the rate for bilingualism

* January 2017 rate of pay

:dh/cope 491